

# Child Care Unionization?

**NO thanks!**



Keep your  
hands off our  
child care!

**NO**  
to child care  
unionization!



# Buh-bye!

**NO**  
**to child care**  
**unionization!**

Minnesota



Family Childcare

Mind your own  
business, just  
like we teach  
our children!

**NO**  
**to child care**  
**unionization!**

Minnesota



Family Childcare

I teach my children  
not to lie, so don't lie  
to me about that  
card you want me to  
sign.

**NO**  
**to child care**  
**unionization!**



Oh, I didn't make it  
clear when you  
forced yourself into  
our home?  
Let me clarify:

**NO**  
**to child care**  
**unionization!**



I care about  
children,  
families, and my  
fellow providers!

**NO**  
**to child care**  
**unionization!**



Union organizers  
not welcome!

**NO**  
to child care  
unionization!





SEIU  
not welcome!

**NO**  
to child care  
unionization!



AFSCME  
not welcome!

**NO**  
to child care  
unionization!



Cards? We  
don't need no  
stinkin' cards!

**NO**  
to child care  
unionization!



I'm too busy having  
fun with the  
children to listen to  
your lies.

**NO**  
**to child care**  
**unionization!**



I'm too busy having  
fun with the  
children to sign your  
card. 😊

**NO**  
**to child care**  
**unionization**



Proud to be child  
care  
union-free 😊

**NO**  
**to child care**  
**unionization!**



Proud business  
owner for \_\_\_\_\_ years  
without a union 😊

**NO**  
**to child care**  
**unionization!**



I've run my child  
care for \_\_\_\_\_ years  
without a union. 😊

**NO**  
**to child care**  
**unionization!**





I've run my child care  
for \_\_\_\_\_ years without  
a union and you say I  
need YOU?

**NO**  
**to child care**  
**unionization!**

Minnesota



Family Childcare

Stand up for  
everyone's right to  
choose!

**NO**  
to child care  
unionization!

Minnesota



Family Childcare

**Forced unionization:**

**Bad for children**

**Bad for families**

**Bad for providers**

**Bad for Minnesota**

**NO  
to child care  
unionization!**

Minnesota



Family Childcare

I already have a  
voice, thank you.  
Allow me to use it:

**NO**  
**to child care**  
**unionization!**



Professionalism ✓  
Trainings ✓  
Business control ✓  
Support ✓  
Lots of love ✓

Tell me again why I need  
a union.

**NO**  
**to child care**  
**unionization!**



I already have a  
voice, thank you. 😊

**NO**  
**to child care**  
**unionization!**



The will of 1 person  
or group should not  
trump on the rights  
of another!

**NO**  
**to child care**  
**unionization!**

Minnesota



Family Childcare

Proud to be a  
small business  
owner

**NO**  
to child care  
unionization!





The law is for  
**EVERYONE!**

**NO**  
**to child care**  
**unionization!**



# Freedom

Learn it, live it,  
love it!

**NO**  
**to child care**  
**unionization!**

Minnesota



Family Childcare

Please do not ask  
me to sign your  
card.

**NO**  
to child care  
unionization!



Union organizer?  
Calling the police  
right now...

**NO**  
to child care  
unionization!



SEIU organizer?  
Calling the police  
right now...

**NO**  
to child care  
unionization!



AFSCME organizer?  
Calling the police  
right now...

**NO**  
to child care  
unionization!



What part of “We  
don’t want a union”  
don’t you understand?

**NO**  
**to child care**  
**unionization!**



Please leave us alone  
so we can focus on  
caring for the children



**NO**  
**to child care**  
**unionization!**

Minnesota



Family Childcare



Fool me once, shame  
on you. You aren't  
gonna fool me twice!

**NO**  
**to child care**  
**unionization!**



Don't bother knocking  
on our door!

**NO**  
to child care  
unionization!

Minnesota



Family Childcare

I've been putting kids  
first long before you  
were around! 😊

**NO**  
**to child care**  
**unionization!**



Child care providers  
are already together!

**NO**  
**to child care**  
**unionization!**



Proud VOLUNTARY  
member of a licensed  
family child care  
association 😊

**NO**  
**to child care**  
**unionization!**



My children know  
bullying is wrong.  
Perhaps you missed  
that lesson.

**NO**  
**to child care**  
**unionization!**



No bullies  
allowed!

**NO**  
to child care  
unionization!



You're **STILL**  
trying to unionize  
us?!

**NO**  
to child care  
unionization!





What part of  
**ILLEGAL** do you  
not understand?

**NO**  
to child care  
unionization!



You LOST!  
Get over it. 😊

**NO**  
to child care  
unionization!



Individual rights are  
**ALWAYS** in  
fashion! 😊

**NO**  
to child care  
unionization!



**NO  
to child  
care  
unionization**

Minnesota



Family Childcare