

Child Care Unionization?

NO thanks!



Keep your
hands off our
child care!

NO
to child care
unionization!



Buh-bye!

NO
to child care
unionization!

Minnesota



Family Childcare

Mind your own
business, just
like we teach
our children!

NO
to child care
unionization!

Minnesota



Family Childcare

I teach my children
not to lie, so don't lie
to me about that
card you want me to
sign.

NO
to child care
unionization!



Oh, I didn't make it
clear when you
forced yourself into
our home?
Let me clarify:

NO
to child care
unionization!



I care about
children,
families, and my
fellow providers!

NO
to child care
unionization!



Union organizers
not welcome!

NO
to child care
unionization!



SEIU
not welcome!

NO
to child care
unionization!



AFSCME
not welcome!

NO
to child care
unionization!



Cards? We
don't need no
stinkin' cards!

NO
to child care
unionization!



I'm too busy having
fun with the
children to listen to
your lies.

NO
to child care
unionization!



I'm too busy having
fun with the
children to sign your
card. 😊

NO
to child care
unionization



Proud to be child
care
union-free 😊

NO
to child care
unionization!



Proud business
owner for _____ years
without a union 😊

NO
to child care
unionization!



I've run my child
care for _____ years
without a union. 😊

NO
to child care
unionization!



I've run my child care
for _____ years without
a union and you say I
need YOU?

NO
to child care
unionization!

Minnesota



Family Childcare

Stand up for
everyone's right to
choose!

NO
to child care
unionization!

Minnesota



Family Childcare

Forced unionization:

Bad for children

Bad for families

Bad for providers

Bad for Minnesota

**NO
to child care
unionization!**

Minnesota



Family Childcare

I already have a
voice, thank you.
Allow me to use it:

NO
to child care
unionization!



Professionalism ✓
Trainings ✓
Business control ✓
Support ✓
Lots of love ✓

Tell me again why I need
a union.

NO
to child care
unionization!



I already have a
voice, thank you. 😊

NO
to child care
unionization!



The will of 1 person
or group should not
trump on the rights
of another!

NO
to child care
unionization!

Minnesota



Family Childcare

Proud to be a
small business
owner

NO
to child care
unionization!



The law is for
EVERYONE!

NO
to child care
unionization!



Freedom

Learn it, live it,
love it!

NO
to child care
unionization!

Minnesota



Family Childcare

Please do not ask
me to sign your
card.

NO
to child care
unionization!



Union organizer?
Calling the police
right now...

NO
to child care
unionization!



SEIU organizer?
Calling the police
right now...

NO
to child care
unionization!



AFSCME organizer?
Calling the police
right now...

NO
to child care
unionization!



What part of “We
don’t want a union”
don’t you understand?

NO
to child care
unionization!



Please leave us alone
so we can focus on
caring for the children



NO
to child care
unionization!



Fool me once, shame
on you. You aren't
gonna fool me twice!

NO
to child care
unionization!



Don't bother knocking
on our door!

NO
to child care
unionization!

Minnesota



Family Childcare

I've been putting kids
first long before you
were around! 😊

NO
to child care
unionization!



Child care providers
are already together!

NO
to child care
unionization!



Proud VOLUNTARY
member of a licensed
family child care
association 😊

NO
to child care
unionization!



My children know
bullying is wrong.
Perhaps you missed
that lesson.

NO
to child care
unionization!



No bullies
allowed!

NO
to child care
unionization!



You're **STILL**
trying to unionize
us?!

NO
to child care
unionization!



What part of
ILLEGAL do you
not understand?

NO
to child care
unionization!



You LOST!
Get over it. 😊

NO
to child care
unionization!



Individual rights are
ALWAYS in
fashion! 😊

NO
to child care
unionization!



**NO
to child
care
unionization**

Minnesota



Family Childcare